



GCCCD VISION, MISSION, AND VALUE STATEMENT

VISION: Transforming lives through learning.

MISSION: Provide outstanding learning opportunities that prepare students to meet community needs and future challenges of a complex, global society.

VALUE STATEMENT: Cultivate a student-centered culture of excellence, trust, stewardship, and service.

Diversity, Equity & Inclusion Council Meeting

Meeting Notes

August 6, 2015

2 – 3:30 p.m.

Cuyamaca College, C-145

Tim Corcoran/Chair	VCHR	DS	<input checked="" type="checkbox"/>	Lauren Vaknin	Assoc. Dean of Student Serv.	CC	<input type="checkbox"/>
Cindy Miles/Ex Officio Chair	Chancellor	DS	<input type="checkbox"/>	Lorena Ruggero	Dir. College & Comm. Relations	GC	<input type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input checked="" type="checkbox"/>	Martha Clavelle	Dean Counseling & Enrollment	GC	<input type="checkbox"/>
Carlos Contreras	History Professor	GC	<input type="checkbox"/>	Moriah Gonzalez-Meeks	Part-time faculty	GC	<input type="checkbox"/>
Christopher Tarman	Sr. Dean Research Planning & Institutional Effectiveness	DS	<input type="checkbox"/>	Pam Wright	Institutional Research Planner	GC	<input checked="" type="checkbox"/>
David Milroy	French Instructor	GC	<input type="checkbox"/>	Raad Jerjis	Counselor	CC	<input type="checkbox"/>
John Valencia	Assoc. VC Advancement & Comm.	DS	<input type="checkbox"/>	Sahar Abushaban	Int. VP Admin Services	CC	<input type="checkbox"/>
Kim Widdes	Director Labor Relations	DS	<input type="checkbox"/>	Selam Gebrekristos	Scholarship Specialist	GC	<input type="checkbox"/>
				Kimberly Gioscia	Recorder	DS	<input type="checkbox"/>

New Business	Follow-Up/Action
1. Welcome	Tim Welcomed the committee and indicated that Chancellor Miles will be attending in September and bringing some new energy to the committee.
2. DEI Committee Reports	<p>Cuyamaca –Not present</p> <p>Grossmont – Not present</p> <p>District – Anne Kruger spoke about the book club, the success of the new employee lunches, and the informational material that Wendy Corbin has been sending out.</p>
3. Diversity Pledge	Tabled again until September when hopefully all members can be present for the discussion.
4. DEIC Goals for 2015/2016	Tim handed out the 14/15 goals for review and to be used as a starting point for discussions for this year’s goals. This task had

	<p>been divided up into groups last time. Cheryl to email these goals to the committee.</p>
<p>5. Other items & Updates</p> <ul style="list-style-type: none"> ▪ Cultural Sensitivity Training – New Date Forthcoming – Input ▪ Achieving the Dream ▪ Equity Summit 	<p>This training was requested last semester. The date needed to be changed to accommodate a group from Achieving the Dream that also had items that day.</p> <p>Anne – Part of a national network to promote community college students. We have the Dream Team lead by Chris Tarman, Alicia Munoz and Tate Hurvitz. They have the dream people coming on Sept. 17th and 18th. Our goal is to try to close the equity gap by looking at dates to promote student success.</p> <p>Tim – Equity Summit in May here in CA. He will check with Scott Thayer to get some information and possibly have him give us an update. Tim also indicated that CC had an equity summit. Anne reported that it was conducted by Bridget Herrin from Miracosta, from 9- 12 noon on Tuesday, August 17th. Tim indicated this was a rough day due to the CC Presidential forums and such. Tim asked for volunteers to report back on it. Anne agreed to report on it at the next meeting as she will be attending.</p>
<p>6. Next Meeting Date:</p>	<p>Thursday, September 3rd</p>

<p><u>Subcommittees</u></p> <ul style="list-style-type: none"> ▪ Student Access, Equity, and Success <ul style="list-style-type: none"> ▪ Chris Tarman, Chair ▪ David Milroy ▪ Lorena Ruggero ▪ Martha Clavelle ▪ Communication <ul style="list-style-type: none"> ▪ Anne Krueger, Chair ▪ Lorena Ruggero 	<ul style="list-style-type: none"> ▪ Cultural Competency and Culture of Inclusion <ul style="list-style-type: none"> ▪ Raad Jerjis ▪ Carlos Contreras ▪ David Milroy ▪ Moriah Gonzalez-Meeks ▪ Pam Wright, DS ▪ Martha Clavelle, GC ▪ Terese McNeil, CC ▪ Sue Gonda ▪ Cultivating a Diverse Workforce <ul style="list-style-type: none"> ▪ Pam Wright ▪ Selam Gebrekristos ▪ Tim Corcoran
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